



## Spirit Airlines Council 76 DTW Special Election - Nominations

**Start Date** September 6, 2024 12:00 PM (EST)  
**End Date** September 20, 2024 12:00 PM (EST)

**Certification Date** September 20, 2024 12:01 PM (EST)

There are 352 eligible voters, 27 voted, 0 were removed as challenged ballots. A total of 27 were tallied for a turnout of 7.67%. 27 of these voters voted online and 0 voted via phone. For LEC elections, the Ballot Certification Committee has noted the winning candidate in each election. For all other ratification ballots, the highlighted statement meets the majority requirement and indicates the results on the question.

Results of Spirit Airlines Council 76 DTW Special Election - Nominations are as follows:

### Please choose one member as your nominee for LEC Vice President

|  | Vote Count | %   |
|--|------------|-----|
| <input checked="" type="checkbox"/> Jack Lewandowski(Write-In) | 3          | 11% |
| <input type="checkbox"/> Jason Kachenmeister(Write-In)         | 1          | 4%  |
| <input type="checkbox"/> Javier Vazquez Ortiz(Write-In)        | 1          | 4%  |
| <input type="checkbox"/> Kathryn Ayala(Write-In)               | 1          | 4%  |
| <input type="checkbox"/> Megan Wallrath(Write-In)              | 1          | 4%  |
| <input checked="" type="checkbox"/> Vilija Telycenas(Write-In) | 20         | 74% |
| Total #  | 27         |     |



### Please choose one member as your nominee for LEC Secretary

|  | Vote Count | %   |
|--|------------|-----|
| <input checked="" type="checkbox"/> Amy Drinkhouse(Write-In) | 2          | 7%  |
| <input type="checkbox"/> Antonio Mancheno(Write-In)          | 1          | 4%  |
| <input type="checkbox"/> Jack Lewandowski(Write-In)          | 1          | 4%  |
| <input type="checkbox"/> Javier Vazquez Ortiz(Write-In)      | 1          | 4%  |
| <input type="checkbox"/> Jill Kachenmeister(Write-In)        | 1          | 4%  |
| <input checked="" type="checkbox"/> Kathryn Ayala(Write-In)  | 20         | 74% |
| <input type="checkbox"/> Vilija Telycenas(Write-In)          | 1          | 4%  |
| Total #  | 27         |     |

We, the undersigned members of the Ballot Certification Committee, hereby declare that the ballot on the above subject was validated and tallied in accordance with association voting procedures and applicable provisions of the Constitution and By-Laws.

Cory Dykstra 09/20/2024

Bob Kenia 09/20/2024

 9/24/24  
Signature/Date  
 9-24-24  
Signature/Date

Ballot Certification Committee





Cory Dykstra &lt;cdykstra@afacwa.org&gt;

**Jack Lewandowski Commitment to Serve Form 2024-09-09 13:20:48**

2 messages

AFA-CWA &lt;no-reply@wufoo.com&gt;

Mon, Sep 9, 2024 at 4:20 PM

Reply-To: jack.lewandowski7@gmail.com

To: bkenia@afanet.org, cdykstra@cwa-union.org

I recognize that in running for AFA-CWA local office, I commit to the highest ideals of the Union, its ethical practices and the AFA-CWA Constitution and Bylaws. I am eligible and committed to serving if elected to the office(s) listed below. \*

- I agree

Name \*

Jack Lewandowski

Address \*

28185 Danvers Dr  
Farmington Hills, MI 48334  
United States

Personal Cell Phone

(248) 245-8554

Personal Email \*

jack.lewandowski7@gmail.com

Airline \*

Spirit

Airline Employee Number \*

110693

Base/Council \*

Council 76 DTW

Please list your choice of LEC Officer position. \*

LEC Vice President

I understand that I have no more than 14 days from the date of the nomination ballot count to respond with my Commitment to Serve. If I do not respond within the time frame specified, my name will not appear on the ballot.\* \*

- I agree

Cory Dykstra &lt;cdykstra@afacwa.org&gt;

Fri, Sep 20, 2024 at 12:13 PM

To: jack.lewandowski7@gmail.com

Cc: bkenia@afanet.org, cdykstra@cwa-union.org

Hi Jack,

Thank you for submitting your Commitment to Serve for the **Council 76 LEC Vice President**.

Unless otherwise notified, your name will appear on the election ballot as,

Vice President

**Jack Lewandowski**

***\*\*Please review the AFA Election Handbook for campaigning rules, regulations, and procedures.\*\****

**LEC Election Resource Links**

- AFA Election Handbook
- AFA Constitution and Bylaws

Good Luck,

Cory Dykstra  
AFA, Membership Services Manager

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**AFA Membership Support Links**

Dues Payment  
Change of Address

[Quoted text hidden]



Cory Dykstra &lt;cdykstra@afacwa.org&gt;

**Vilija Telycenas Commitment to Serve Form 2024-09-22 08:32:45**

1 message

AFA-CWA &lt;no-reply@wufoo.com&gt;

Sun, Sep 22, 2024 at 11:32 AM

Reply-To: vilija4afa@gmail.com

To: bkenia@afanet.org, cdykstra@cwa-union.org


I recognize that in running for AFA-CWA local office, I commit to the highest ideals of the Union, its ethical practices and the AFA-CWA Constitution and Bylaws. I am eligible and committed to serving if elected to the office(s) listed below. \*

• I agree

Name \*

Vilija Telycenas

Address \*

 3137 5th Street  
Monroe, MI 48162  
United States

Personal Cell Phone

(734) 777-2469

Personal Email \*

vilija4afa@gmail.com

Airline \*

Spirit

Airline Employee Number \*

60045

Base/Council \*

Council 76 DTW

Please list your choice of LEC Officer position. \*

LEC Vice President

I understand that I have no more than 14 days from the date of the nomination ballot count to respond with my Commitment to Serve. If I do not respond within the time frame specified, my name will not appear on the ballot.\* \*

• I agree



Cory Dykstra &lt;cdykstra@afacwa.org&gt;

**Amy Drinkhouse Commitment to Serve Form 2024-09-20 10:03:11**

2 messages

AFA-CWA <no-reply@wufoo.com>  
Reply-To: amyldoherty@yahoo.com  
To: bkenia@afanet.org, cdykstra@cwa-union.org

Fri, Sep 20, 2024 at 1:03 PM

I recognize that in running for AFA-CWA local office, I commit to the highest ideals of the Union, its ethical practices and the AFA-CWA Constitution and Bylaws. I am eligible and committed to serving if elected to the office(s) listed below. \*

- I agree

Name \* Amy Drinkhouse

Address \*  257 Strawbridge Ln  
Mullica Hill, NJ 08062  
United States

Personal Cell Phone (609) 992-6326

Personal Email \* amyldoherty@yahoo.com

Airline \* Spirit

Airline Employee Number \* 55829

Base/Council \* Council 76 DTW

Please list your choice of LEC Officer position. \* LEC Secretary

I understand that I have no more than 14 days from the date of the nomination ballot count to respond with my Commitment to Serve. If I do not respond within the time frame specified, my name will not appear on the ballot.\* \*

- I agree

Cory Dykstra <cdykstra@afacwa.org>  
To: amyldoherty@yahoo.com  
Cc: bkenia@afanet.org, cdykstra@cwa-union.org

Fri, Sep 20, 2024 at 1:10 PM

Hi Amy,

Thank you for submitting your Commitment to Serve for the **Council 76 LEC Secretary**.

Unless otherwise notified, your name will appear on the election ballot as,

Secretary



Cory Dykstra &lt;cdykstra@afacwa.org&gt;

**Kathryn Ayala Commitment to Serve Form 2024-09-20 10:03:38**

2 messages

AFA-CWA &lt;no-reply@wufoo.com&gt;

Fri, Sep 20, 2024 at 1:03 PM

Reply-To: KathrynAnnAyala@gmail.com

To: bkenia@afanet.org, cdykstra@cwa-union.org


I recognize that in running for AFA-CWA local office, I commit to the highest ideals of the Union, its ethical practices and the AFA-CWA Constitution and Bylaws. I am eligible and committed to serving if elected to the office(s) listed below. \*

• I agree

Name \*

Kathryn Ayala

Address \*

 P.O. Box 201026  
Ferndale, MI 48220  
United States

Personal Cell Phone

(734) 999-8000

Personal Email \*

KathrynAnnAyala@gmail.com

Airline \*

Spirit

Airline Employee Number \*

59382

Base/Council \*

Council 76 DTW

Please list your choice of LEC Officer position. \*

LEC Secretary

I understand that I have no more than 14 days from the date of the nomination ballot count to respond with my Commitment to Serve. If I do not respond within the time frame specified, my name will not appear on the ballot.\* \*

• I agree

Cory Dykstra &lt;cdykstra@afacwa.org&gt;

Fri, Sep 20, 2024 at 1:12 PM

To: KathrynAnnAyala@gmail.com

Cc: bkenia@afanet.org, cdykstra@cwa-union.org

Hi Kathryn,

Thank you for submitting your Commitment to Serve for the **Council 76 LEC Secretary**.

Unless otherwise notified, your name will appear on the election ballot as,

Secretary



# Council 76 – Spirit Airlines

## LEC Officer Special Election - Nominations

**Voting Instructions are on the back!**

**Polls Open:** September 6, 2024      12:00 PM ET  
**Polls Close:** September 20, 2024      12:00 PM ET

**Term of Office:**  
**Begins:** October 21, 2024  
**Ends:** June 30, 2026

Due to current vacancies in the positions of LEC Vice President and LEC Secretary an election is being conducted in accordance with Article III of the Constitution & Bylaws to fill these vacancies. The term of office begins upon completion of the ballot count on October 21, 2024 and ends June 30, 2026. Local Council Officers to be elected will be **LEC Vice President & LEC Secretary**.

As a union member, you have the right to nominate candidates for office, to run for office, and to cast a secret ballot. Nominations and elections are governed by procedures outlined in the Association's Constitution & Bylaws, Article VIII and the AFA Policy Manual.

All nominated candidates who have filed a Commitment to Serve, who received at least two (2) votes and are members in good standing at the time of the count will appear on the election ballot.

Please note: Once you cast your vote you cannot change your vote.

**Results and ballot information can be found on the AFA Election website:**  
**[www.afacwa.org/elections](http://www.afacwa.org/elections)**

**The election process will start in July 2024.**

### **Voter Eligibility**

All active (meaning dues paying) Members in Good Standing on the count date who have cast their ballot will have their vote counted. Members who are on a leave of absence or voluntary furlough beyond 90 days must continue to pay dues beyond their leave obligation (3 months) in order to remain active with the union and be eligible to vote. You must pay any outstanding dues before you can cast your vote. Approval is by a simple majority of valid ballots cast by Members in Good Standing.

If you are unable to cast your vote please contact AFA Membership Services at  
1-844-232-2228 EXT 2





# **Voting Notice and Instructions**



**Association of Flight Attendants - CWA — Council 76**

## **Spirit Airlines Council 76 Special LEC Officer Election**

**Polls Open: Monday, October 7, 2024 12:00 PM ET**

**Polls Close/Count Date: Monday, October 21, 2024 12:00 PM ET**

### **Step 1: Activate Your Account**

### **Step 2: Vote**

**Complete instructions can be found on the following pages**



#### **Voter Eligibility**

All active (meaning dues paying) Members in Good Standing as of the count date will be eligible to vote for the entire voting period. Members who are on a leave of absence or voluntary furlough are active and eligible to vote during the first 90 days. Those on leave beyond the 90 days and wish to remain active with AFA must continue to pay dues beyond their leave obligation (3 months). You must pay any outstanding dues before you will be eligible to vote. Approval is by a simple majority of valid ballots cast by Members in Good Standing.

**If there are no ballots available to you via the telephone or internet you will need to contact the AFA-CWA Membership Services Department to verify your status.**



# **Voting Notice and Instructions**



**Association of Flight Attendants - CWA — Council 76**

## **Spirit Airlines Council 76 Special LEC Officer Election**

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**Polls Close/Count Date: Monday, October 21, 2024 12:00 PM ET**

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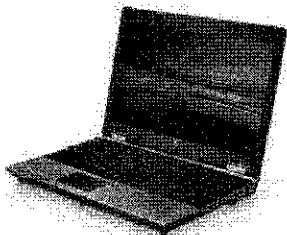


#### **Voter Eligibility**

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**If there are no ballots available to you via the telephone or internet you will need to contact the AFA-CWA Membership Services Department to verify your status.**

# Welcome to AFA's New Voting System: *Votenet Solutions*



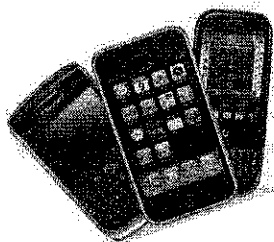
## Internet Voting Instructions

Go to: <http://www.afacwa-elections.org> and click the link "Click Here to VOTE" or go to <https://eballotuv.votenet.com/afa> WEB BROWSERS: Firefox, Internet Explorer

1. Enter your activation code.
2. Write down your username.
3. Create, confirm, and write down your 8 digit numerical password.
4. Follow the prompts to cast your vote.
5. Print your confirmation page or email.

**If you already activated your account for this ballot and have a username and password and need to complete your ballot:**

1. Click "Already have an account."
2. Enter your username and password and complete your ballot.



## Phone Voting Instructions

Call 888.488.7288 from within the United States, Canada, Puerto Rico, or Guam. Outside of these toll-free areas call 571.730.6131.

1. Enter your Activation Code printed on the front of this letter.
2. Write down your username provided by the ballot system
3. Create, confirm, and write down your password, 4-number minimum.
4. Follow the prompts to cast your vote.
5. Write down your confirmation number.

***If you have already activated your account for this ballot please see below:***

Listen to the welcome instructions and enter your username and password when prompted. Follow the directions to vote and you are done.

## Vote Confirmation Number & Receipt

What is a Vote Confirmation Number and Receipt?

Your confirmation number as well as your receipt is your record that your vote was submitted and will be tabulated during the finalization process. You will not be able to view your vote again by entering this number and your choices are not listed on your receipt. This helps protect the secrecy of your vote.

**Questions about the voting system?**

**Please call the AFA Membership Services Department 1-844-232-2228 EXT 2  
9:30 AM - 5:00 PM, ET**



# Voting Guide

Association of Flight Attendants - CWA — Spirit Airlines Council 76

Please make your selectoin for LEC Vice President

- Jack Lewandowski
- Vilija Telycenas
- Write-in any Council 76 Member

Please make your selection for LEC Secretary

- Kathryn Ayala
- Amy Drinkhouse
- Write-in any Council 76 Member

Please note: You must cast your vote for all positions at one time. Due to Department of Labor guidelines you may not re-vote or update your vote once the ballot is cast. Please make sure you have all of your choices ready before voting.

Polls Open: 12:00 PM ET, Monday, October 7, 2024  
Polls Close: 12:00 PM ET, Monday October 21, 2024