



Dear AFA Flight Attendant,

Due to changes in the Department of Labor's regulations regarding electronic voting and subsequent changes to the AFA-CWA Constitution & Bylaws, members casting votes in an AFA Ballot will no longer be able to revoke once their vote has been cast. Eligibility to vote will be determined prior to the ballot mailing. Those who are eligible to vote at this time will remain eligible throughout the ballot period. Those who are ineligible at the time of the mailing can still make themselves eligible to vote by becoming dues current.

These new steps will ensure compliance with the latest Department of Labor decisions on electronic voting. This electronic method of voting remains the most convenient and the easiest for our members since they have the ability to cast their vote via the internet or telephone regardless of where they are.

Q: I am on leave, am I eligible to vote?

A: This has not changed in the AFA Constitution. During the 3 month dues obligation while on leave you are eligible to vote. If the member is beyond the 3 month period they can notify AFA of their desire to "leave and remain active" to be eligible to vote. The member must pay all past dues owed at least through the ballot closing. Article II C.b

Q: I owe dues money to AFA, can I still vote?

A: Again, this did not change. Members must be active, members, in good standing to be eligible to cast a vote. If you are not current with your dues you can rectify that by paying the past due balance. Once that is complete you are then eligible to vote.

Q: I changed my mind and want to change my vote, is that possible?

A: No, effective 1-1-17 once the submit button is pressed your vote is cast and cannot be changed. This is the same as in National, State, and Local elections.

Q: I only looked at the list of candidates for each position on line but did not cast my vote. Can I get back in to the voting system to vote?

A: Yes, if you retained your username (provided by the system) and your personal password you can re-enter the ballot and cast your vote. If you did not retain those credentials you can contact the AFA Ballot Helpline (800-424-2401,x706) and a new activation code will be sent to you via email from the voting system.

Q: I only voted for President. Can I enter the ballot again and cast my vote for the other positions?

A: No. Once the submit button is pressed your vote is complete. Again, this is the same as in other types of elections.

AFA Ballot Certification Committee